

## Result from the BDA 2010 DCP pay survey

Table 1: Average hourly rates for Dental Care Professionals as at September 2010

	Mean	Lower quartile	Median	Upper quartile	Base <sup>3</sup>
Trained dental nurses <sup>1</sup>	£8.93	£8.00	£8.75	£9.75	2,000
Trainee dental nurses <sup>1</sup>	£7.44	£6.35	£7.14	£8.35	711
Dental hygienists	£27.76	£23.40	£27.50	£31.00	253
Dental therapists <sup>2</sup>	£26.36	£23.00	£26.00	£30.00	93
Receptionists	£8.72	£7.65	£8.50	£9.60	971
Practice managers	£13.15	£10.50	£12.35	£15.00	368

## Trained dental nurses

### Average hourly pay rate

	Mean (£)	25 <sup>th</sup> Percentile (£)	Median (£)	75 <sup>th</sup> Percentile (£)	Count	Unweighted Count
UK	8.93	8.00	8.75	9.75	2008	2000
<b>Country</b>						
England	9.00	8.00	8.77	9.80	1694	1319
Northern Ireland	8.18	7.50	8.06	8.98	67	255
Scotland	8.61	7.49	8.44	9.30	158	206
Wales	8.54	7.70	8.35	9.25	87	213
<b>England regions</b>						
Greater London	10.12	9.00	10.00	11.30	131	102
Southern England	9.64	8.50	9.44	10.36	297	231
South West England	9.24	8.40	9.00	9.80	191	149
Midlands	8.62	7.70	8.50	9.32	304	237
North East England	8.48	7.74	8.38	9.00	315	245
North West England	8.60	7.70	8.50	9.50	352	274
East Anglia	9.49	8.20	9.15	10.56	90	70
<b>Years of experience</b>						
0-1	7.31	6.50	7.00	8.00	42	53
2-3	7.83	7.25	7.75	8.40	300	312
4-5	8.50	7.70	8.25	9.00	343	343
6-7	8.77	8.00	8.60	9.38	249	248
8-9	9.03	8.20	8.90	9.60	201	184
10+	9.56	8.52	9.37	10.20	867	856
<b>NHS</b>						
75-100% NHS	8.54	7.66	8.32	9.30	923	934
50-74% NHS	8.91	7.87	8.60	10.00	242	254
25-49% NHS	9.01	8.24	8.76	9.56	240	243
1-24% NHS	9.27	8.50	9.27	9.90	357	348
100% private	9.82	8.50	9.42	11.00	237	202
<b>Number of dental nurses</b>						
1-2	9.60	8.40	9.50	10.50	228	222
3-4	8.82	7.90	8.72	9.60	594	629
5-6	9.08	8.10	8.85	9.90	473	467

7+	8.69	7.90	8.52	9.41	713	682
<b>Corporate</b>						
Yes	8.93	8.00	8.75	9.75	61	55
No	8.93	8.00	8.73	9.75	1908	1899
<b>Specialist practice</b>						
Yes	9.43	8.12	9.33	10.00	112	98
No	8.89	8.00	8.70	9.70	1875	1876
<b>Post qualification certificate</b>						
Yes	9.53	8.60	9.42	10.00	447	415
No	8.75	7.80	8.50	9.50	1279	1286
Unknown	8.77	8.00	8.55	9.50	283	299

## Trainee dental nurses

### Average hourly pay rate

	Mean (£)	25th Percentile (£)	Median (£)	75th Percentile (£)	Count	Unweighted Count
UK	7.44	6.35	7.14	8.35	728	711
<b>Country</b>						
England	7.48	6.39	7.15	8.45	601	468
Northern Ireland	6.97	6.41	6.60	7.56	21	79
Scotland	7.18	6.25	7.14	7.85	85	111
Wales	7.73	6.50	7.14	8.25	21	51
<b>England regions</b>						
Greater London	8.21	6.50	7.50	10.00	44	34
Southern England	7.47	6.50	7.50	8.24	158	123
South West England	8.87	7.20	8.74	10.00	58	45
Midlands	7.09	6.00	7.00	8.10	81	63
North East England	7.12	6.00	7.15	8.11	82	64
North West England	7.08	6.00	6.75	7.86	95	74
East Anglia	7.43	6.15	6.92	8.42	74	58
<b>Years of experience</b>						
0-1	6.41	5.95	6.50	7.00	285	275
2-3	7.07	6.35	7.00	7.50	140	145
4-5	7.67	6.85	7.50	8.30	47	49
6-7	8.19	7.50	8.10	8.40	30	32
8-9	8.32	7.75	8.25	9.09	24	21
10+	9.07	8.10	8.76	10.00	180	171
<b>NHS</b>						
75-100% NHS	7.13	6.00	7.00	8.00	376	375
50-74% NHS	7.17	6.25	7.00	8.00	76	82
25-49% NHS	7.45	6.25	7.00	8.45	91	86
1-24% NHS	8.11	7.00	8.00	9.26	115	106
100% private	8.43	7.37	8.25	9.56	62	54
<b>Number of dental nurses</b>						
1-2	8.00	7.00	7.80	8.90	75	72
3-4	7.64	6.50	7.50	8.50	250	252
5-6	7.44	6.50	7.00	8.10	196	185
7+	6.98	6.00	6.84	7.90	207	202

**Corporate**

Yes	7.12	6.35	6.50	7.50	22	21
No	7.46	6.42	7.15	8.40	693	671

**Specialist practice**

Yes	9.02	8.70	9.09	10.00	16	18
No	7.41	6.35	7.10	8.30	704	682

